



Journeyman Plumber Career Path

Plumbing Manager

Salary DOQ

Lead Journeyman Plumber

\$45 to \$50 per hour

Minimum Experience: 10 Years

Skill Level: Master

Primary Function: Lead and Service

Independence: Can Work Independently

Supervision: Can Lead and Train

Certifications: Oregon Journeyman Plumbers License

Journeyman Plumber II

\$40 to \$47 per hour

Minimum Experience: 6 Years

Skill Level: Expert

Primary Function: Service

Independence: Can Work Independently

Supervision: Can Direct and Train

Certifications: Oregon Journeyman Plumbers License

Journeyman Plumber I

\$35 to \$42 per hour

Minimum Experience: 4 Years

Skill Level: Proficient

Primary Function: Service

Independence: Can Work Independently

Supervision: Can Supervise and Train

Certifications: Oregon Journeyman Plumbers License

Plumbing Apprentice II

\$27 to \$35 per hour

Minimum Experience: 2 Years

Skill Level: Competent

Primary Function: Learn and Service

Independence: Works Under Minimal Supervision

Supervision: Can Supervise

Certifications: Plumbing Apprenticeship Periods 5-8

Plumbing Apprentice I

\$20 to \$27 per hour

Minimum Experience: 1 Year

Skill Level: Competent

Primary Function: Learn and Service

Independence: Works Under Regular Supervision

Supervision: Cannot Supervise

Certifications: Plumbing Apprenticeship Periods 1-4

Plumbing Technician Assistant

\$18 to \$22 per hour

Minimum Experience: None

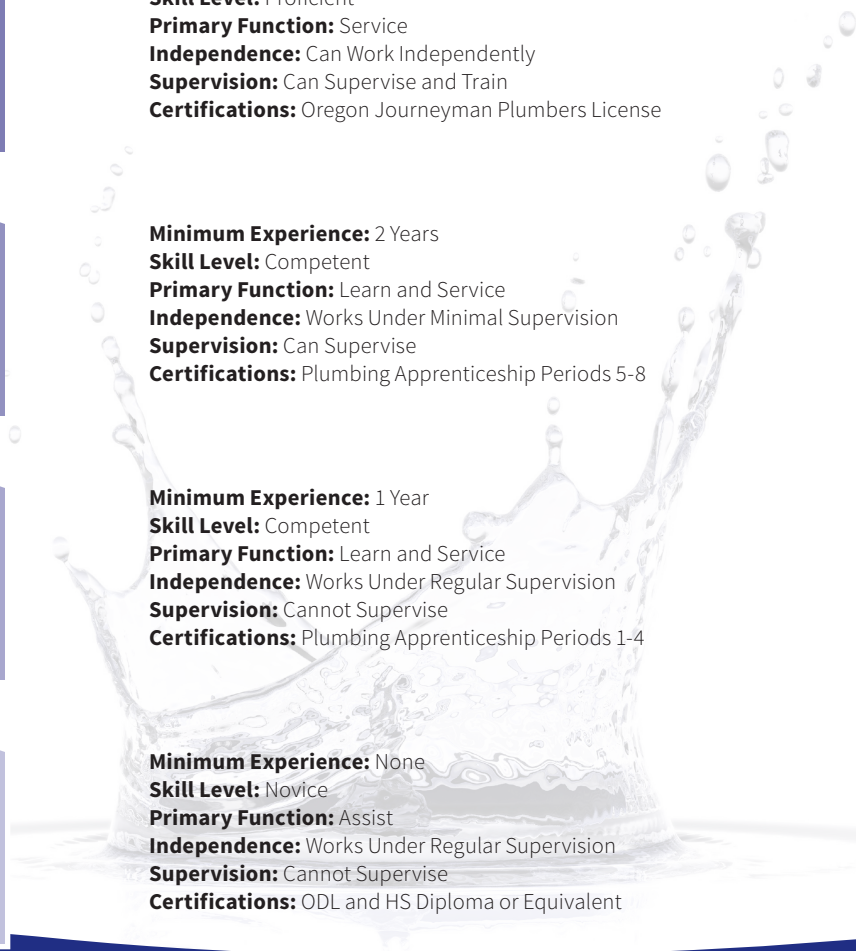
Skill Level: Novice

Primary Function: Assist

Independence: Works Under Regular Supervision

Supervision: Cannot Supervise

Certifications: ODL and HS Diploma or Equivalent





Plumbing Technician Assistant

We connect people to life.

LIFE: WATER We believe water is life's most valuable resource.

LIFE: ENRICHMENT We believe everyone should live an enriched, meaningful life.

Speak Life
Elevate People
Deliver Excellence
Look Ahead
Give Back
Have Fun

< WHY WE EXIST HOW WE BEHAVE >

Contribution

The Plumbing Technician Assistant contributes to the success of Stutzman Services by being a member of a team that connects people to life by managing water, life's most valuable resource. This position is important because maintaining a properly functioning plumbing infrastructure is critical to our nation's health and safety.

Description

The Plumbing Technician Assistant must be familiar with the most common procedures, tools and equipment required for the service and repair of residential and commercial plumbing systems. The Assistant works under the supervision of a Plumbing Apprentice II, Journeyman Plumber I or II, Lead Journeyman Plumber, or Plumbing Manager.

Tasks may include and not be limited to: assisting with the installation, service and repair of all components of residential and commercial plumbing systems; performing manual labor; maintaining tools, equipment and supplies; operating equipment and vehicles safely and within design limitations.

The Plumbing Technician Assistant is expected to exercise a high level of professionalism while contributing to a safe and enjoyable work environment.

The Plumbing
Technician Assistant
helps with the
service and repair of
plumbing systems.

Stutzman Services is an equal opportunity employer. We do not discriminate in employment and personnel practices on the basis of race, color, religion, gender (sex), national origin, age, marital status, veteran status, disability, sexual orientation, use of lawful products during non-work hours and any other legally protected status.

Effective: January 2019
Team: Plumbing
Reports to: Lead Journeyman Plumber
Hours: Full time
Compensation: Hourly
Classification: Nonexempt

Plumbing Technician Assistant

Essential Functions

Assist Plumbing Technicians (75%)

- Assist with the installation, service and repair of all components of residential and commercial plumbing systems
- Manual labor including digging, heavy lifting and confined space work
- Operate hand tools and power equipment
- Keep accurate records and documentation
- Communicate effectively with co-workers and customers
- Perform all work functions safely and operate equipment and vehicles within design limitations
- Report all safety concerns to the Lead Journeyman Plumber or Safety Coordinator

Maintain Equipment and Supplies (10%)

- Maintain inventory of service vehicle
- Keep tools, equipment and vehicles secure, clean, organized and in good working order

Develop Skills (10%)

- Develop and improve skills by participating in all formal and informal training

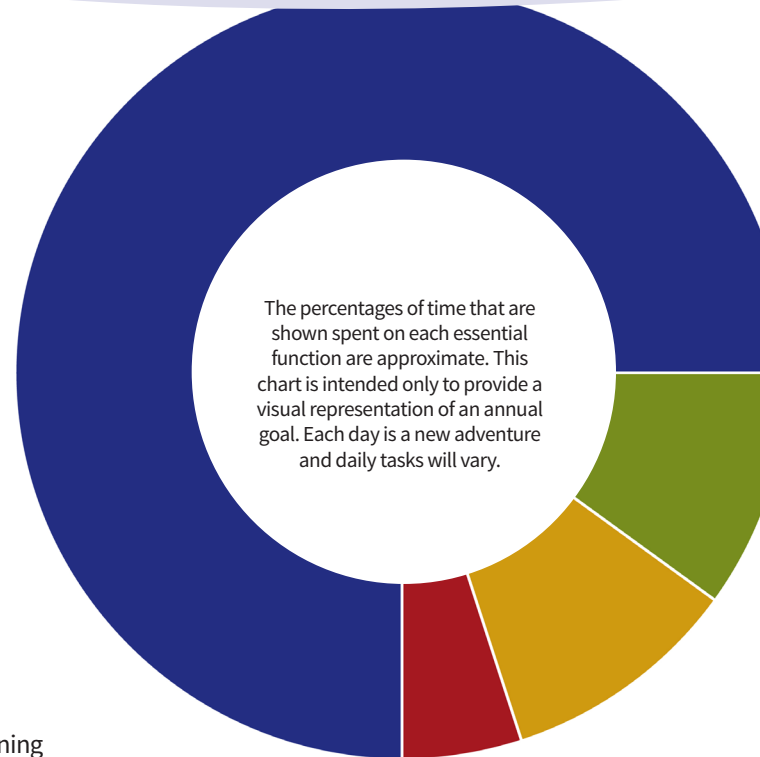
Other Tasks as Assigned (5%)

Physical Demands

The following physical demands are representative of the requirements necessary to perform the essential functions listed above. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Intense manual labor with extended periods of walking, standing, kneeling, bending, etc.
- Extended periods of repetitive motion with hand tools such as wrenches and shovels
- Extended periods of operating power equipment while holding the same position with high noise or vibration levels
- Lifting objects that weigh up to 50 pounds

EMPLOYEE SIGNATURE



Minimum Qualifications

- Age 18 or over
- High school diploma or equivalent
- Valid Oregon Driver's License
- Good driving record
- Basic mechanical and communication skills

Environment

The Plumbing Technician Assistant reports to the corporate office daily and is dispatched to residential and commercial properties. Work may take place indoors or outdoors in all types of weather conditions and on all types of soil conditions. Work site size, noise and access levels will vary.

DATE RECEIVED



Plumbing Apprentice I

We connect people to life.

LIFE: WATER We believe water is life's most valuable resource.

LIFE: ENRICHMENT We believe everyone should live an enriched, meaningful life.

Speak Life
Elevate People
Deliver Excellence
Look Ahead
Give Back
Have Fun

< WHY WE EXIST HOW WE BEHAVE >

Contribution

The Plumbing Apprentice I contributes to the success of Stutzman Services by being a member of a team that connects people to life by managing water, life's most valuable resource. This position is important because maintaining a properly functioning plumbing infrastructure is critical to our nation's health and safety.

Description

The Plumbing Apprentice I must be competent with the most common procedures, tools and equipment required for the installation, service and repair of residential and commercial plumbing systems. The Apprentice I works under the supervision of a Journeyman Plumber I or II, Lead Journeyman Plumber, or Plumbing Manager.

Tasks may include and not be limited to: increasing knowledge of Oregon plumbing codes and principles; installing, servicing and repairing residential and commercial plumbing systems; communicating positively and effectively with customers; keeping accurate records; maintaining tools, equipment and supplies; operating equipment and vehicles safely and within design limitations.

The Plumbing Apprentice I is expected to exercise a high level of professionalism while contributing to a safe and enjoyable work environment.

The Plumbing
Apprentice I learns
the plumbing trade
while gaining work
experience.

Stutzman Services is an equal opportunity employer. We do not discriminate in employment and personnel practices on the basis of race, color, religion, gender (sex), national origin, age, marital status, veteran status, disability, sexual orientation, use of lawful products during non-work hours and any other legally protected status.

Effective: January 2019
Team: Plumbing
Reports to: Lead Journeyman Plumber
Hours: Full time
Compensation: Hourly
Classification: Nonexempt

Plumbing Apprentice I

Essential Functions

Plumbing Service (75%)

- Perform installation, service, repair and remodeling of all components of residential and commercial plumbing systems at increasing levels of independence based on experience and skills
- Manual labor including digging, heavy lifting and confined space work
- Operate hand tools and power equipment
- Keep accurate records and documentation
- Communicate effectively with co-workers and customers
- Perform all work functions safely and operate equipment and vehicles within design limitations
- Report all safety concerns to the Lead Journeyman Plumber or Safety Coordinator

Maintain Equipment and Supplies (10%)

- Maintain inventory of service vehicle
- Keep vehicles, tools and equipment secure, clean, organized and in good working order

Education and Training (10%)

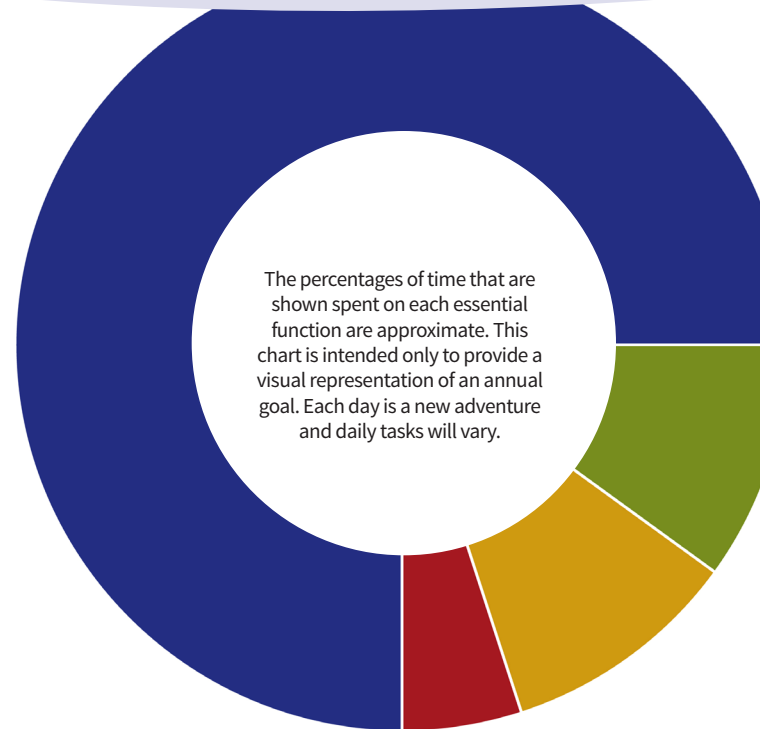
- Maintain enrollment requirements for Oregon plumbing apprenticeship program
- Positively represent the Stutzman Services brand and values when attending school
- Develop and improve skills by participating in all formal and informal training

Other Tasks as Assigned (5%)

Physical Demands

The following physical demands are representative of the requirements necessary to perform the essential functions listed above. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Intense manual labor with extended periods of walking, standing, kneeling, bending, etc.
- Extended periods of repetitive motion with hand tools such as wrenches and shovels
- Extended periods of operating power equipment while holding the same position with high noise or vibration levels
- Lifting objects that weigh up to 50 pounds



Minimum Qualifications

- Age 18 or over
- High school diploma or equivalent
- One (1) year experience or equivalent
- Oregon Plumbing Apprenticeship periods 1-4
- Valid Oregon Driver's License
- Good driving record
- Good mechanical and communication skills

Environment

The Plumbing Apprentice I reports to the corporate office daily and is dispatched to residential and commercial properties. Work may take place indoors or outdoors in all types of weather conditions and on all types of soil conditions. Work site size, noise and access levels will vary.

EMPLOYEE SIGNATURE

DATE RECEIVED



Plumbing Apprentice II

We connect people to life.

LIFE: WATER We believe water is life's most valuable resource.

LIFE: ENRICHMENT We believe everyone should live an enriched, meaningful life.

Speak Life
Elevate People
Deliver Excellence
Look Ahead
Give Back
Have Fun

< WHY WE EXIST HOW WE BEHAVE >

Contribution

The Plumbing Apprentice II contributes to the success of Stutzman Services by being a member of a team that connects people to life by managing water, life's most valuable resource. This position is important because maintaining a properly functioning plumbing infrastructure is critical to our nation's health and safety.

Description

The Plumbing Apprentice II must be competent with all procedures, tools and equipment required for the sales, installation, diagnosis, service and repair of residential and commercial plumbing systems. The Apprentice II works under the supervision of a Journeyman Plumber I or II, Lead Journeyman Plumber, or Plumbing Manager. While on the work site, the Apprentice II may supervise Plumbing Technician Assistants.

Tasks may include and not be limited to: increasing knowledge of Oregon plumbing codes and principles; installing, servicing and repairing residential and commercial plumbing systems; communicating positively and effectively with customers; keeping accurate records; maintaining tools, equipment and supplies; operating equipment and vehicles safely and within design limitations.

The Plumbing Apprentice II is expected to exercise a high level of professionalism while contributing to a safe and enjoyable work environment.

The Plumbing
Apprentice II learns
the plumbing trade
while gaining work
experience.

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Effective: January 2019
Team: Plumbing
Reports to: Lead Journeyman Plumber
Hours: Full time
Compensation: Hourly
Classification: Nonexempt

Plumbing Apprentice II

Essential Functions

Plumbing Service (75%)

- Perform sales, installation, basic diagnosis, service, repair and remodeling of all components of residential and commercial plumbing systems at increasing levels of independence based on experience and skills
- Manual labor including digging, heavy lifting and confined space work
- Operate hand tools and power equipment
- Keep accurate records and documentation
- Communicate effectively with co-workers and customers
- Participate in on-call rotation for evenings and weekends
- As directed, supervise Plumbing Technician Assistants
- Perform all work functions safely and operate equipment and vehicles within design limitations
- Report all safety concerns to the Lead Journeyman Plumber or Safety Coordinator

Maintain Equipment and Supplies (10%)

- Maintain inventory of service vehicle
- Keep vehicles, tools and equipment secure, clean, organized and in good working order

Education and Training (10%)

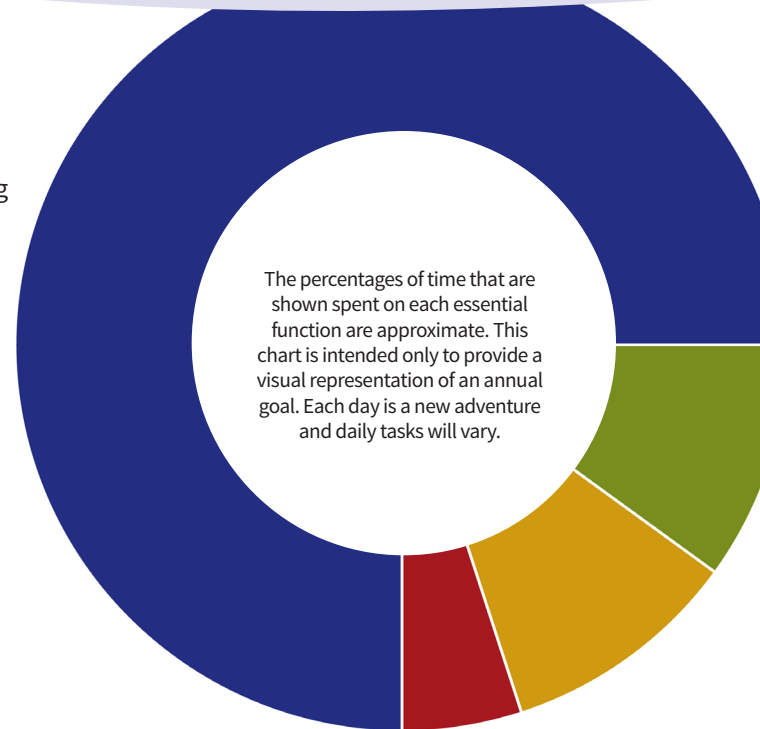
- Maintain enrollment requirements for Oregon plumbing apprenticeship program
- Positively represent the Stutzman Services brand and values when attending school
- Develop and improve skills by participating in all formal and informal training

Other Tasks as Assigned (5%)

Physical Demands

The following physical demands are representative of the requirements necessary to perform the essential functions listed above. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Intense manual labor with extended periods of walking, standing, kneeling, bending, etc.
- Extended periods of repetitive motion with hand tools such as wrenches and shovels
- Extended periods of operating power equipment while holding the same position with high noise or vibration levels
- Lifting objects that weigh up to 50 pounds



Minimum Qualifications

- Age 18 or over
- High school diploma or equivalent
- Two (2) years experience or equivalent
- Oregon Plumbing Apprenticeship periods 5-8
- Valid Oregon Driver's License
- Good driving record
- Good mechanical and communication skills

Environment

The Plumbing Apprentice II reports to the corporate office daily and is dispatched to residential and commercial properties. Work may take place indoors or outdoors in all types of weather conditions and on all types of soil conditions. Work site size, noise and access levels will vary.



Journeyman Plumber I

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Have Fun

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Contribution

The Journeyman Plumber I contributes to the success of Stutzman Services by being a member of a team that connects people to life by managing water, life's most valuable resource. This position is important because maintaining a properly functioning plumbing infrastructure is critical to our nation's health and safety.

Description

The Journeyman Plumber I must be proficient with all procedures, tools and equipment required for the sales, installation, diagnosis, service and repair of residential and commercial plumbing systems. The Journeyman Plumber I must have a thorough understanding of the Oregon plumbing code, can work independently and, while on the work site, may supervise and train Assistants and Apprentices.

Tasks may include and not be limited to: communicating positively and effectively with customers; installing, diagnosing, servicing and repairing residential and commercial plumbing systems; keeping accurate records; maintaining tools, equipment and supplies; operating equipment and vehicles safely and within design limitations.

The Journeyman Plumber I is expected to exercise a high level of professionalism while contributing to a safe and enjoyable work environment.

The Journeyman
Plumber I performs
service and repair
of residential
and commercial
plumbing systems.

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Effective: January 2019
Team: Plumbing
Reports to: Lead Journeyman Plumber
Hours: Full time
Compensation: Hourly
Classification: Nonexempt

Journeyman Plumber I

Essential Functions

Plumbing Service (75%)

- Perform sales, installation, diagnosis, service, repair and remodeling of all components of residential and commercial plumbing systems
- Manual labor including digging, heavy lifting and confined space work
- Operate hand tools and power equipment
- Keep accurate records and documentation
- Communicate effectively with co-workers and customers
- Participate in on-call rotation for evenings and weekends
- Perform all work functions safely and operate equipment and vehicles within design limitations
- Report all safety concerns to the Lead Journeyman Plumber or Safety Coordinator

Maintain Equipment and Supplies (10%)

- Maintain inventory of service vehicle
- Keep vehicles, tools and equipment secure, clean, organized and in good working order

Education and Training (10%)

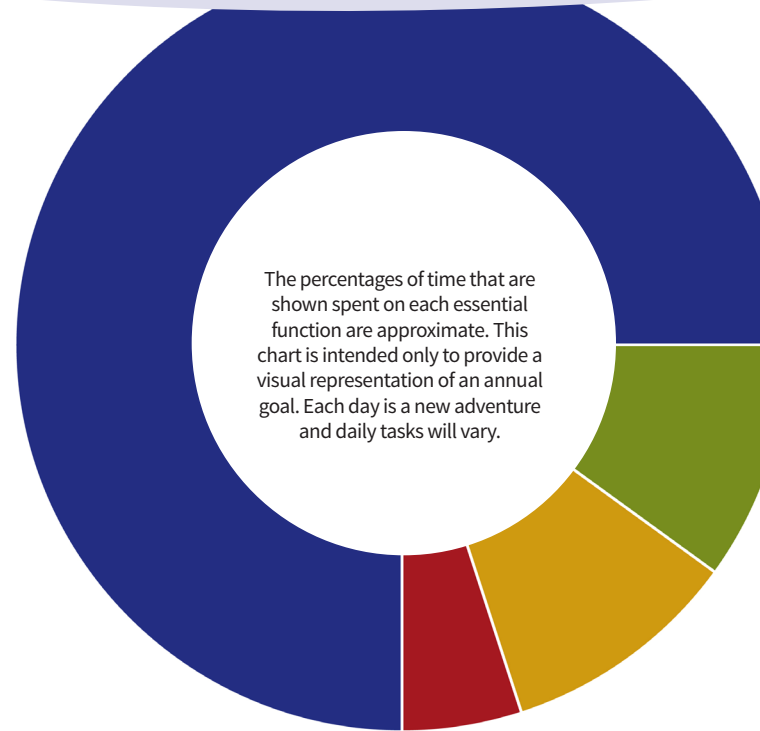
- Maintain a current Oregon Journeyman Plumber's license
- Develop and improve skills by participating in all formal and informal training
- Supervise and train Assistants and Apprentices

Other Tasks as Assigned (5%)

Physical Demands

The following physical demands are representative of the requirements necessary to perform the essential functions listed above. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Intense manual labor with extended periods of walking, standing, kneeling, bending, etc.
- Extended periods of repetitive motion with hand tools such as wrenches and shovels
- Extended periods of operating power equipment while holding the same position with high noise or vibration levels
- Lifting objects that weigh up to 50 pounds



Minimum Qualifications

- Age 18 or over
- High school diploma or equivalent
- Four (4) years experience or equivalent
- Oregon Journeyman Plumber's License
- Valid Oregon Driver's License
- Good driving record
- Excellent mechanical and communication skills

Environment

The Journeyman Plumber I reports to the corporate office daily and is dispatched to residential and commercial properties. Work may take place indoors or outdoors in all types of weather conditions and on all types of soil conditions. Work site size, noise and access levels will vary.



Journeyman Plumber II

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Contribution

The Journeyman Plumber II contributes to the success of Stutzman Services by being a member of a team that connects people to life by managing water, life's most valuable resource. This position is important because maintaining a properly functioning plumbing infrastructure is critical to our nation's health and safety.

Description

The Journeyman Plumber II must be an expert with all procedures, tools and equipment required for the sales, installation, diagnosis, service and repair of residential and commercial plumbing systems. The Journeyman Plumber II must have a thorough understanding of the Oregon plumbing code, can work independently, and may direct and train Assistants, Apprentices and Plumbers.

Tasks may include and not be limited to: communicating positively and effectively with customers; installing, diagnosing, servicing and repairing residential and commercial plumbing systems; keeping accurate records; maintaining tools, equipment and supplies; operating equipment and vehicles safely and within design limitations.

The Journeyman Plumber II is expected to exercise a high level of professionalism while contributing to a safe and enjoyable work environment.

The Journeyman
Plumber II performs
service and repair
of residential
and commercial
plumbing systems.

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Effective: January 2019
Team: Plumbing
Reports to: Lead Journeyman Plumber
Hours: Full time
Compensation: Hourly
Classification: Nonexempt

Journeyman Plumber II

Essential Functions

Plumbing Service (75%)

- Perform sales, installation, diagnosis, service, repair and remodeling of all components of residential and commercial plumbing systems
- Manual labor including digging, heavy lifting and confined space work
- Operate hand tools and power equipment
- Keep accurate records and documentation
- Communicate effectively with co-workers and customers
- Participate in on-call rotation for evenings and weekends
- Perform all work functions safely and operate equipment and vehicles within design limitations
- Report all safety concerns to the Lead Journeyman Plumber or Safety Coordinator

Maintain Equipment and Supplies (10%)

- Maintain inventory of service vehicle
- Keep vehicles, tools and equipment secure, clean, organized and in good working order

Education and Training (10%)

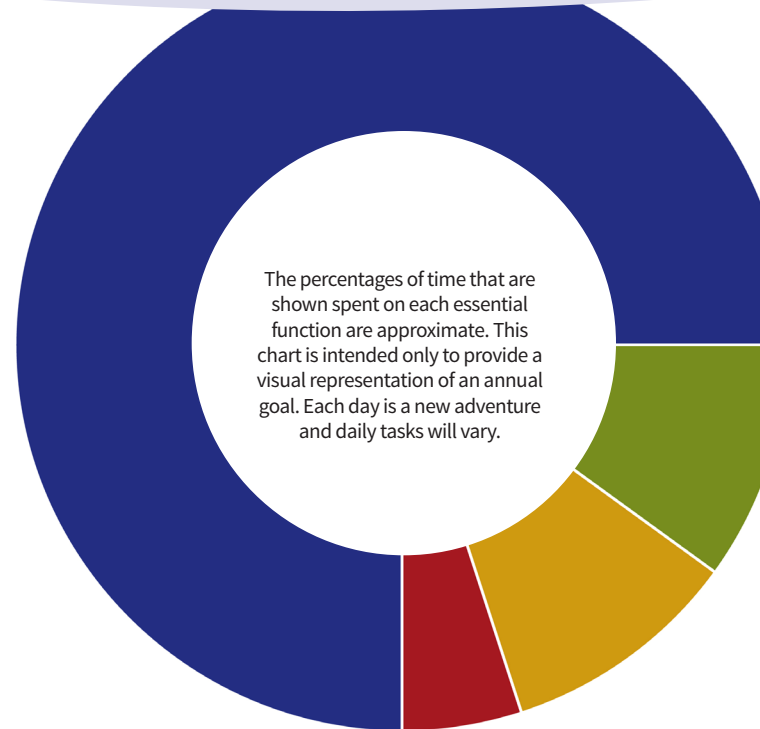
- Maintain a current Oregon Journeyman Plumber's license
- Develop and improve skills by participating in all formal and informal training
- Direct and train Assistants, Apprentices and Plumbers

Other Tasks as Assigned (5%)

Physical Demands

The following physical demands are representative of the requirements necessary to perform the essential functions listed above. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Intense manual labor with extended periods of walking, standing, kneeling, bending, etc.
- Extended periods of repetitive motion with hand tools such as wrenches and shovels
- Extended periods of operating power equipment while holding the same position with high noise or vibration levels
- Lifting objects that weigh up to 50 pounds



Minimum Qualifications

- Age 18 or over
- High school diploma or equivalent
- Six (6) years experience or equivalent
- Oregon Journeyman Plumber's License
- Valid Oregon Driver's License
- Good driving record
- Excellent mechanical and communication skills

Environment

The Journeyman Plumber II reports to the corporate office daily and is dispatched to residential and commercial properties. Work may take place indoors or outdoors in all types of weather conditions and on all types of soil conditions. Work site size, noise and access levels will vary.



Lead Journeyman Plumber

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LIFE: WATER We believe water is life's most valuable resource.

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Give Back
Have Fun

< WHY WE EXIST HOW WE BEHAVE >

Contribution

The Lead Journeyman Plumber contributes to the success of Stutzman Services by leading a team of technicians who connect people to life by managing water, life's most valuable resource. This position is important because maintaining a properly functioning plumbing infrastructure is critical to our nation's health and safety.

Description

The Lead Journeyman Plumber must be a master with all procedures, tools and equipment required for the sales, installation, diagnosis, service and repair of residential and commercial plumbing systems. The Lead Journeyman Plumber must have a thorough understanding of the Oregon plumbing code, works independently, and must lead and train Assistants, Apprentices and Plumbers.

Tasks may include and not be limited to: communicating positively and effectively with customers; creating advanced plumbing work proposals; leading and training technicians; designing, selling, installing, maintaining, diagnosing and repairing residential and commercial plumbing systems; keeping accurate records; maintaining tools, equipment and supplies; operating equipment and vehicles safely and within design limitations.

The Lead Journeyman Plumber is expected to exercise a high level of professionalism while contributing to a safe and enjoyable work environment.



The Lead Journeyman Plumber leads a team of plumbing technicians.

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Effective: January 2019
Team: Plumbing
Reports to: Plumbing Manager
Hours: Full time
Compensation: Hourly
Classification: Nonexempt

Lead Journeyman Plumber

Essential Functions

Plumbing Service (50%)

- Perform sales, design, installation, diagnosis, service, repair and remodeling of all components of residential and commercial plumbing systems
- Create advanced plumbing work proposals
- Operate hand tools and power equipment
- Keep accurate records and documentation
- Communicate effectively with co-workers and customers
- Participate in on-call rotation for evenings and weekends
- Perform all work functions safely and operate equipment and vehicles within design limitations
- Report all safety concerns to the Safety Coordinator

Leadership and Training (30%)

- Assist with the scheduling of plumbing technicians
- Lead and train plumbing technicians in best practices and follow-up with quality assurance
- Lead implementation of strategies, systems and procedures to meet goals
- Maintain a current Oregon Journeyman Plumber's license
- Develop and improve skills by participating in all formal and informal training

Maintain Equipment and Supplies (15%)

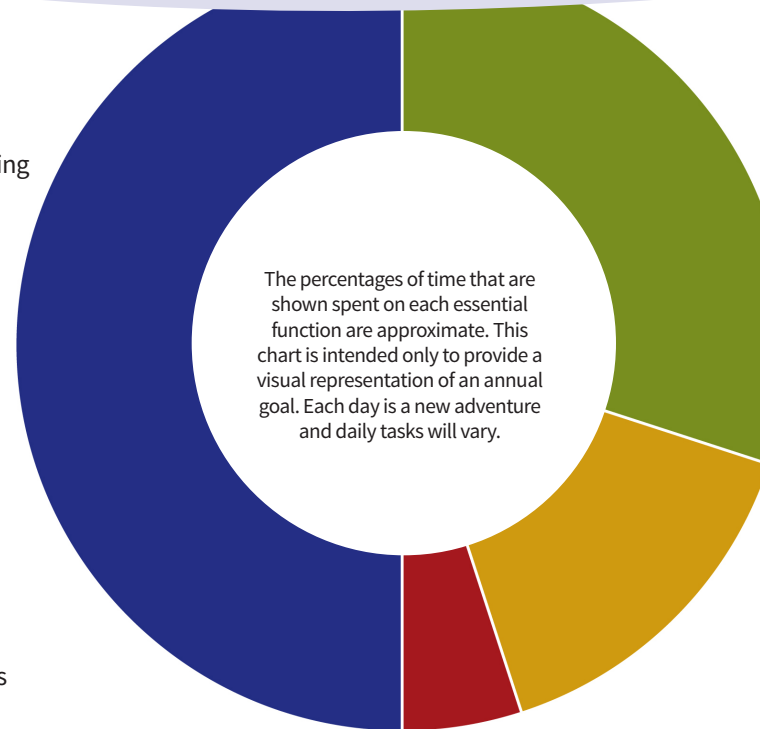
- Maintain inventory of service vehicle
- Implement systems to ensure the department's vehicles, tools and equipment remain secure, clean, organized and in good working order

Other Tasks as Assigned (5%)

Physical Demands

The following physical demands are representative of the requirements necessary to perform the essential functions listed above. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Intense manual labor with extended periods of walking, standing, kneeling, bending, etc.
- Extended periods of repetitive motion with hand tools such as wrenches and shovels
- Extended periods of operating power equipment while holding the same position with high noise or vibration levels
- Lifting objects that weigh up to 50 pounds



Minimum Qualifications

- Age 18 or over
- High school diploma or equivalent
- Ten (10) years experience or equivalent
- Oregon Journeyman Plumber's License
- Valid Oregon Driver's License
- Good driving record
- Excellent mechanical, communication and leadership skills

Environment

The Lead Journeyman Plumber reports to the corporate office daily and is dispatched to residential and commercial properties. Work may take place indoors or outdoors in all types of weather conditions and on all types of soil conditions. Work site size, noise and access levels will vary.